

Behaviour policy

This is on our school website with regular reminders shared with staff and children.
Clear procedures for pupils to report bullying incidents.
Anti-bullying and cyber bullying awareness activities.
Incident books for bullying and racial abuse.

Pastoral Support

Our ELSA works with pupils to support their emotional well-being. Pupils who need support with their behaviour may have a Behaviour Support Plan and we also use the services of the SEMH (social, emotional and mental health) team.

Absence Alerts

The office team check are registers and contact families whose children are not in school. All staff receive a list of absences for the day.

PSHE Curriculum

This is our Personal, Social and Health Education (PSHE) work. We call this 'Life skills' and use a programme called 'Kapow' across the school.

Safeguarding

DBS

All adults working with pupils in school have DBS checks. This includes any adult who comes into school on a regular basis, including Governors.

What is Safeguarding?

It is all the policies and actions we put in place to keep all pupils safe.

Child Protection Policy

There is a named person for Child Protection. All teaching and support staff have been trained in Child Protection. Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies.

Risk Assessments

Risk assessments carried out for all off-site activities and activities carried out in school.

'Whistleblowing' Policy

There are clear procedures in place for all staff to report incidents of malpractice (including Child Protection) concerning members of staff or adults other adults in school.

Work with other Agencies

- Educational Psychology Service
- Social Services
- SEMH Team
- Parental Support Services
- TASS- Teaching and Learning Support services
- Healthy Minds Hub
- SHINE team

Internet Safety

We seek parental permission for use of photographs on our school website. We have an Internet Safety and Acceptable Use Policy. All pupils are made aware of what they need to do to keep themselves safe when using the internet. We work with an independent consultant as well as Three to support us.

Staff trained in First Aid

Most Teaching Assistants in school are trained in First Aid with three holding a Pediatric First Aid qualification.

Safer Recruitment

The Chair of Governors and Headteacher are trained in ensuring that safeguarding is a priority when interviewing applicants.

Health and Safety

- Regular Fire Risk Assessments
- Regular Fire Evacuation Drills
- Clearly labelled exits
- Relevant training for all school staff.
- Regular Health and Safety Checks carried out.